



FUSION ASSET MANAGEMENT LLP

MIFIDPRU 8 DISCLOSURE: REMUNERATION

FEBRUARY 2026

Table of Contents

MIFIDPRU 8 DISCLOSURE	3
REMUNERATION POLICIES AND PRACTICES.....	3

MIFIDPRU 8 DISCLOSURE

Fusion Asset Management (“FAM”) LLP is authorised and regulated by the Financial Conduct Authority (“FCA”). Its sole business activity is the management of a range of model portfolios on a discretionary basis. FAM’s models are recommended to end investors – typically retail clients, by financial advice firms that are engaging with FAM in an ‘agent as client’ capacity.

FAM’s regulatory permissions include ‘managing investments’ and ‘dealing in investments as agent’, therefore it is within the scope of the Markets in Financial Instruments Directive (“MiFID”) and classed as a ‘MiFID Investment Firm’.

FAM is subject to the MIFIDPRU Remuneration Code (SYSC 19G) and specific disclosure requirements contained in Chapter 8 of the MIFIDPRU Prudential sourcebook for MiFID Investment Firms.

FAM meets the definition of a SNI MIFIDPRU Investment Firm and is therefore subject to a narrower set of requirements in respect of the Remuneration Code and Disclosure. The remuneration requirements can be characterised as basic, standard and extended. FAM is subject to the basic requirements. It does not therefore have any material risk takers.

All MIFIDUPRU investment firms should disclose qualitative and quantitative information about their remuneration policies as per MIFIDPRU 8.6.

This disclosure is made annually on the date FAM publishes its annual financial statements. Disclosure will be more frequent where appropriate, for example, where there are material changes to the business model.

REMUNERATION POLICIES AND PRACTICES

This disclosure sets out qualitative and quantitative information on FAM’s remuneration processes and practices.

Qualitative Information

FAM is a MIFIDPRU investment firm and must therefore establish, implement and maintain remuneration policies and practices.

Its remuneration arrangements are simple. Designated members of the business receive a share of residual profits in accordance with the partnership agreement. This does not fall within the definition of remuneration as per the FCA’s Remuneration Code.

FAM does not offer financial incentives to designated members of other individuals who work in the business.

Other individuals who perform work for FAM are not incentivised via variable remuneration. They are employed by a close link of FAM. FAM does not influence their remuneration. The amount of any cross-charge levied is fixed; FAM does not contribute to any performance-related arrangements.

Given the size of the business, the board has decided not to create a remuneration committee. Remuneration arrangements are decided by the board.

Quantitative Information

The arrangements in respect of designated members are that at the end of each year, the residual profits of the LLP are distributed among the members in accordance with the partnership agreement and are not linked to work or performance. The FCA's view, as set out in SYSC 19G 4.4, payments on this basis are not remuneration.

FAM does not employ any individuals and does not operate a PAYE system.

In respect of the financial year to 31 May 2025, the total amount of remuneration awarded to FAM's staff was as follows:

	£
Fixed remuneration	0
Variable remuneration	0
Total	0